

Report 2009 – People – Environment – Capital

The numbers represent the consolidated Collano Group figures.

Company statistics	2008	2009
Headcount worldwide	344	321
Number of full-time jobs (FTJ)	321	297
Apprentices	22	23
Part-time employees (< 90%)	53	53
Labor turnover rate	5.1%	2.4%
Training days, per FTJ	2.7	3.0
Absentee days* due to occupational accidents, non-occupational accidents, illness, per FTJ	3.8	4.7
Employee satisfaction**	–	77.0%
Lowest wage versus avg. executive pay	1:5.6	1:4.2
Pension plan coverage	97.8%	103.0%
Interest paid on pension balances***	2.75%	2.5%

* The 30-day rule is applied to absentee days.

** Collano performs an employee satisfaction survey every two years.

*** Minimum interest paid on pension balances, 2008 = 2.75%, 2009 = 2.0%

Environmental performance figures	2008	2009
Total manufacturing adhesives, dispersions, and adhesive films (t)	18 371	15 069
Total energy consumption (GJ)	33 697	27 815
Energy consumption per metric ton (GJ/t)	1.83	1.85
Total water consumption (m ³)*	12 224	9 278
CO ₂ emission (t)	1 036	932
VOC emission (t)	13	6

GJ = Gigajoule, t = metric tons

* Not including the Buxtehude (Germany) plant which uses proprietary groundwater in the cooling circuit. Groundwater is extracted on site, used for continuous-flow cooling, and returned to the ground, unpolluted.

Key figures		2008	2009
Sales	in CHF million	130.7	110
	in EUR million		72.8
Cash flow	in CHF million	7.7	4.9
	in EUR million		3.2
Operating profit (EBIT)	in CHF million	3.1	0.9
	in EUR million		0.6
Equity	in % of total assets	41.2	46.2
Sales per FTJ	in CHF 1000	407	370
	in EUR 1000		245

Exchange rate: 1 EUR = CHF 1.51

2008 restated due to reorganization

Technologies

Adhesive films
– single and multilayer films
Reactive adhesives
– 1-component and 2-component adhesives
Hot melt adhesives
– classic and radiation-curable
Water-based adhesives
Water-based coating systems and binders

Sales 2009 by region

Europe	52%
Switzerland	33%
North America	11%
Asia/Pacific	4%

The Collano Group moves forward

Since 2009, the Collano Group has been serving its markets through three new and independent companies. By leveraging its expertise, each company systematically advances its core competencies and deliverables.

nolax | The first knowledge and innovation resource for radical system developments in bonding technology. nolax implements new concepts with surprising material and technology combinations focusing on the automotive, construction, medical, and security segments.

Collano Adhesives | The company for the refinement and distribution of Collano's specialty adhesives for industrial and commercial applications. Specialized in established products and sophisticated, customized adhesive bonds with a focus on lightweight structures/composites, technical textiles, apparel, foams, labels/tapes/packaging, and building/interiors.

Collano Services | The service provider within the Collano Group. Specialized in production, process technology, and logistics as well as complementary services in the domains of finance, accounting, human resources, and IT.

www.collanogroup.com