

Report 2008 – People – Environment – Capital

The numbers represent the consolidated Collano Group figures.

Company statistics	2007	2008
Headcount worldwide	340	344
Number of full-time jobs (FTJ)	315	321
Apprentices	24	22
Part-time employees (< 90%)	44	53
Labor turnover rate	5.6%	5.1%
Training days, per FTJ	3.1	2.7
Absentee days* due to occupational accidents, non-occupational accidents, illness, per FTJ	4.1	3.8
Employee satisfaction**	80.0%	–
Lowest wage versus avg. executive pay	1:5.8	1:5.6
Pension plan coverage	111%	98.0%
Interest paid on pension balances***	2.5%	2.75%

* The 30-day rule is applied to absentee days.

** Collano performs an employee satisfaction survey every two years.

*** Minimum interest paid on pension balances, 2007 = 2.5%, 2008 = 2.75%

Environmental performance figures	2007	2008
Total manufacturing adhesives, dispersions, and adhesive films (t)	19 841	18 371
Total energy consumption (GJ)	32 570	33 697
Energy consumption per metric ton (GJ/t)	1.64	1.83
Total water consumption (m ³)*	13 266	12 224
CO ₂ emission (t)	1 013	1 036
VOC emission (t)	22	13

GJ = Gigajoule, t = metric tons

* Not including the Buxtehude (Germany) plant which uses proprietary groundwater in the cooling circuit. Groundwater is extracted on site, used for continuous-flow cooling, and returned to the ground, unpolluted.

Key figures		2007	2008
Sales	in CHF million	137.1	130.7
	in EUR million		82.7
Cash flow	in CHF million	10.1	7.7
	in EUR million		4.9
Operating profit (EBIT)	in CHF million	7.2	3.5
	in EUR million		2.2
Equity	in % of total assets	44	45
Sales per FTJ	in CHF 1000	435	407
	in EUR 1000		258

Exchange rate: 1 EUR = CHF 1.58

Technologies

Adhesive films
– single and multilayer films
Reactive adhesives
– 1-component and 2-component adhesives
Hot melt adhesives
– classic and radiation-curable
Water-based adhesives
Water-based coating systems and binders

Sales 2008 by region

Europe	56%
Switzerland	29%
North America	12%
Asia/Pacific	3%

The Collano Group moves forward

Since 2009, the Collano Group has been serving its markets through three new and independent companies. By leveraging its expertise, each company systematically advances its core competencies and deliverables.

nolax | The first knowledge and innovation resource for radical system developments in bonding technology. nolax implements new concepts with surprising material and technology combinations focusing on the automotive, construction, medical, and security segments.

Collano Adhesives | The company for the refinement and distribution of Collano's specialty adhesives for industrial and commercial applications. Specialized in established products and sophisticated, customized adhesive bonds with a focus on lightweight structures/composites, technical textiles, apparel, foams, labels/tapes/packaging, and building/interiors.

Collano Services | The service provider within the Collano Group. Specialized in production, process technology, and logistics as well as complementary services in the domains of finance, accounting, human resources, and IT.

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